

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central Freshmen Center – LGI Room**  
**8410 Wicker Avenue, St. John, Indiana 46373**  
**Monday, November 17, 2014 // 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central Freshmen Center LGI Room, 8410 Wicker Avenue, St. John, IN on November 17, 2014. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Vice-President  
George Baranowski, President  
John DeVries, Secretary  
Howard Marshall, Member

Board Members Not Present

Janice Malchow, Member

Administration Present

Al Gandolfi, Assistant Superintendent  
Rob James, Director of Business Services  
Bill Ledyard, Director of Facilities  
Theresa Schoon, Director of Primary Education  
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Sarah Castaneda, Director of Secondary Education

**BOARD MEETING MINUTES**  
**Monday, November 17, 2014**

*Please Note: All Motions Passed With  
**4-0 Vote Unless Otherwise Indicated***

I.	Call to Order – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• The Meeting was called to order at 7:30 p.m. by Board President, George Baranowski.</li> </ul>
II.	Pledge of Allegiance to the American Flag – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• Pledge of Allegiance led by Mr. Baranowski.</li> </ul>
III.	Verification of Receipt and Review of Board Packet – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?  Bacso – Yes  Baranowski - Yes  DeVries - Yes  Malchow – Not Present  Marshall - Yes</li> </ul>
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - <b>Action Required</b> <ul style="list-style-type: none"> <li>• John DeVries moved to approve the Revised Agenda. Howard Marshall seconded the motion. Motion carried.</li> </ul>
V.	Correspondence – <i>Dr. DeVries</i> <ul style="list-style-type: none"> <li>• There was no correspondence.</li> </ul>
VI.	Liaison Committee Updates – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• Personnel Interview Committee – Howard Marshall</li> </ul>

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	<ul style="list-style-type: none"> <li>• Schererville Redevelopment Committee – Howard Marshall</li> <li>• West Lake – Howard Marshall</li> <li>• Lake Central Education Foundation – Janice Malchow</li> <li>• Wellness Committee – Janice Malchow</li> <li>• Dollars for Scholars – Janice Malchow</li> <li>• Dyer Redevelopment Committee – Don Bacso</li> <li>• St. John Redevelopment Committee – John DeVries</li> <li>• Building and Renovation – John DeVries</li> <li>• Legislative Committee – George Baranowski</li> </ul>
	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Don Bacso moved to approve the Consent Agenda. Howard Marshall seconded the motion. Motion carried.</li> </ul>
A	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• Regular Meeting 11-3-14</li> </ul>
B	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VIII	<p>Official School Board Business Topics: Regular Agenda</p>
A	<p>Superintendent – <i>Dr. Veracco</i></p> <p>1. Recognition: Friends of Journalism Award – Robin Tobias</p> <ul style="list-style-type: none"> <li>• On Friday, October 17, Mr. Tobias traveled to Franklin College to give a speech and to receive the prestigious "Friends of Journalism" Louis Ingelhart award. The award is not given every year and is not always meant for a principal. Mr. Tobias was honored for outstanding contribution to the development of journalism educators and students at Lake Central High School.</li> </ul> <p>Mr. Tobias was nominated for the awarded by 2014 graduate Jamie Zega. Her recommendation of Mr. Tobias for this award was sponsored by Ms. Wadyicki and Mrs. Verpooten. Jamie's nomination of Mr. Tobias referred to his promotion of journalism students to embrace conversation and to always look for all facts of an event or story. Mr. Tobias continues to meet weekly with Publication and LCTV students to provide students a forum to ask questions directly and to review the ethics and moral foundations of telling a truthful story (kind of like a weekly press conference in his office.)</p> <p>As part of the award, Mr. Tobias made a speech entitled "Truth &amp; Courage." Following Mr. Tobias' presentation was another that honored the accomplishments of student journalists by State Superintendent of Public Instruction, Glenda Ritz.</p> <p>Lake Central administration is proud to recognize Mr. Tobias' support of our journalism students and we truly appreciate his efforts to help students to research all angles of school and community events as part of a responsible reporting methodology.</p>

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2. Schedule of Board Meeting Dates for 2015 – **Action Required**

<p><b>LAKE CENTRAL SCHOOL CORPORATION</b></p> <p>-----</p> <p>SCHEDULE OF BOARD OF EDUCATION MEETING DATES</p> <p><b><u>JANUARY, 2015 – DECEMBER, 2015</u></b></p>	
Monday, January 5, 2015	No Meeting First Week of July
Tuesday, January 20, 2015	Monday, July 20, 2015
Monday, February 2, 2015	Monday, August 3, 2015
Monday, February 16, 2015	Monday, August 17, 2015
Monday, March 2, 2015	Tuesday, September 8, 2015
Monday, March 16, 2015	Monday, September 21, 2015
Monday, April 6, 2015	Monday, October 5, 2015
Monday, April 20, 2015	Monday, October 19, 2015
Monday, May 4, 2015	Monday, November 2, 2015
Monday, May 18, 2015	Monday, November 16, 2015
Monday, June 1, 2015	Monday, December 7, 2015
Monday, June 15, 2015	No Meeting Third Week of December
<i>Submitted November 17, 2014</i>	

- Don Bacso moved to approve the schedule of Board Meeting dates for the year 2015. Howard Marshall seconded the motion. Motion carried.

3. Health Care Update

- High Deductible Plan reprieve until 2016 since 70% of full time Lake Central employees are currently offered affordable health care.

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4. Merrillville Charter School Application



Ball State University  
Office of Charter Schools

To whom it may concern,

We write this letter to make you aware of our opposition to the proposed Northwest Indiana STEM Charter School. While we value many of the tenets of the STEM academy concept, the specific location of the proposed charter school and surrounding communities already have high quality public schools that are meeting the needs of students in the areas of science and technology.

The vast majority of proponents of charter schools believe they are beneficial because they offer choice to students and families in areas where traditional public school options are under serving the needs of their students. The Northwest Indiana STEM Charter School proposal, on page 13, specifically mentions opportunities to focus on STEM subjects for children from Gary and East Chicago. However, the location of this proposed school is not in either of those cities, but rather in Merrillville.

According to the Indiana Department of Education, Merrillville High School has consistently been rated an "A" school for the past three years. Merrillville High School has also been recognized by the International Center for Leadership in Education as a Model School. With its proposed location within the boundaries of the Merrillville Community School Corporation, the students of Merrillville would be the greatest source of population for the new school. The need simply does not exist since the Merrillville Community School Corporation as a whole is a high performing district, as evidenced by data, and has been consistently recognized as such.

Furthermore, the other school districts listed on pages 16 and 17 of the application are also highly rated and are members of the Ready Northwest Indiana (NWI) coalition. Ready NWI is recognized by the Lumina Foundation, the state of Indiana, and nationally as a progressive, innovative, STEM focused organization. Ready NWI partners with both business and higher education to assist K-12 school districts to better prepare students for their post secondary education and training. The Ready NWI mission statement includes, in part to, "engage our students with a wide array of educational and occupational choices that lead directly to success in employment and with post-high school degree and credential attainment." Additional information is available at [www.readynwi.com](http://www.readynwi.com).

The Ball State Office of Charter Schools website asserts that each school chartered by the university pursues academic excellence and has a well-defined mission that is tailored to the community's needs. The Merrillville Community School Corporation and many of the adjacent districts listed in the proposal are already offering similar opportunities to the students they serve, and they continue to move collaboratively toward greater student offerings in STEM areas. To increase overhead costs by opening a duplicative school in a location where needs are already being met is in opposition to your own commitment to excellence standards.

It is for these reasons that we formally oppose this proposal and respectfully request that Ball State not grant the charter to the proposed Northwest Indiana STEM Charter School.

Sincerely,

Lawrence H. Veracco

- Don Bacso asked which other schools are writing letters such as this one from Lake Central? Would like to make sure there is a lot of support.

5. Wellness Plan Update

6. APRA (Access to Public Records Act) – George Baranowski

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	<p><b>Watchdog: Don't term email secret</b></p> <p><b>DAN CARDEN</b> dan.carden@nwi.com, (317) 637-9078</p> <p><b>INDIANAPOLIS</b>   Indiana's open records watchdog is advising local government officials that email messages pertaining to official business, even if sent from a personal account, are public records and potentially must be disclosed upon request.</p> <p>Public Access Counselor Luke Britt declared in a recent ruling involving the Lake County Council and commissioners that any communication through any medium by a public official acting in an official capacity may be subject to the Indiana Access to Public Records Act.</p> <p>"The entire account is not subject to the APRA – some of the communications are private and personal. But those messages containing public business are potentially disclosable," Britt said.</p> <p><b>Page A6   THURSDAY, OCTOBER 30, 2014   LK</b></p> <p><b>CONTINUED FROM PAGE A3</b></p> <p><b>Email</b></p> <p>While Britt admits it is logistically difficult to enforce a demand for public records from a private email account accessed using a non-government computer, he said that does not exempt officials from complying with the open records law.</p> <p>"The public official is basically on the honor system to either produce the requested emails or identify an APRA exception to disclosure," Britt said.</p> <p>He also notes the General Assembly last year put teeth into that honor system by authorizing fines of up to \$500 for public officials who repeatedly deny access to public records required to be disclosed.</p> <p>"There is no settled case law on the matter and the statutes are silent as to private email accounts. However, the spirit of the APRA and a liberal reading of the statute (as is mandated by law) makes it clear memorialized or documented communication from individuals acting in their official capacities as public servants is public record," Britt said.</p> <p>Britt's advisory was issued in response to a complaint by a Hammond man who was denied requested copies of emails sent and received by Lake County Commissioners Roosevelt Allen and Michael Repay, and Lake County Councilman David Hamm.</p> <p>Commissioners' Administrator Tramel Raggs claimed in rejecting the request that individual board members are not a public agency and therefore under no obligation to disclose their emails.</p> <p>Britt declared that argument a misreading of Indiana's public records law as individual officials are "most definitely subject to the APRA." He nevertheless declined to rule Lake County violated the act.</p> <p>"(I) am treating this opinion as a learning exercise to put the commissioners on notice that individual's emails should be considered to fall under the access laws," Britt said.</p>
B	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <ol style="list-style-type: none"> <li>Personnel Recommendations – <b>Action Required</b> <ul style="list-style-type: none"> <li>John DeVries moved to approve the Personnel Recommendations as presented. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> </ol>
C	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <ol style="list-style-type: none"> <li>Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>John DeVries moved to approve the professional leave requests of James Bonick, Amanda Caddick, Leslie Hathaway, Sheri Demy, Kristen Hankins and Edith Blush</li> </ul> </li> <li>School Letter Grades <ul style="list-style-type: none"> <li>Howard Marshall asked about letter grades and where the focus goes for school improvement.</li> <li>Don Bacso asked how Lake Central compares to other school corporations.</li> <li>John DeVries asked if the letter grade reflects to include all of our students, i.e., if we have a Munster student, where does the data go, to Munster or LC?</li> <li>George Baranowski clarified that this is the second year in a row that Lake Central received an A letter grade.</li> </ul> </li> </ol>
D	<p>Director of Secondary Education – <i>Al Gandolfi for Sarah Castaneda</i></p> <ol style="list-style-type: none"> <li>School Letter Grades</li> <li>Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>Howard Marshall moved to approve the professional leave requests of Edward Beck, David Nelson (2), Melissa St. Clair and Cyndi Hurley. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> <li>Field Trips – <b>Action Required</b> <ul style="list-style-type: none"> <li>Howard Marshall moved to approve the field trip requests of Kelsey Cecich and Cyndi Hurley. John DeVries seconded the motion. Motion carried.</li> </ul> </li> </ol>
E	<p>Director of Facilities – <i>Bill Ledyard</i></p>

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	<ol style="list-style-type: none"><li>1. Award and execute Change Order #010 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell &amp; Concrete Slabs - <b>Action Required</b><ul style="list-style-type: none"><li>• Don Bacso moved to award and execute Change Order #010 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell &amp; Concrete Slabs. John DeVries seconded the motion. Motion carried.</li></ul></li><li>2. Award and execute Change Order #010 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - <b>Action Required</b><ul style="list-style-type: none"><li>• John DeVries moved to award and execute Change Order #010 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors. Howard Marshall seconded the motion. Motion carried.</li></ul></li><li>3. Award and execute the Change Orders for RFQ 072 – LC Freshmen Center Alternate as follows:<ol style="list-style-type: none"><li>a. Change Order #009 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell &amp; Concrete Slabs - <b>Action Required</b><ul style="list-style-type: none"><li>• Howard Marshall moved to award and execute. John DeVries seconded the motion. Motion carried.</li></ul></li><li>b. Change Order #003 to Shambaugh &amp; Son, L.P., for LCHS Phase III - Bid Package #7 Fire Protection - <b>Action Required</b><ul style="list-style-type: none"><li>• John DeVries moved to award and execute. Howard Marshall seconded the motion. Motion carried.</li></ul></li><li>c. Change Order #008 to Reichelt Plumbing Inc., for LCHS Phase III - Bid Package #8 – Plumbing - <b>Action Required</b><ul style="list-style-type: none"><li>• Howard Marshall moved to award and execute. Don Bacso seconded the motion. Motion carried.</li></ul></li><li>d. Change Order #014 to Mechanical Inc., for LCHS Phase III - Bid Package #9 – HVAC - <b>Action Required</b><ul style="list-style-type: none"><li>• Howard Marshall moved to award and execute. John DeVries seconded the motion. Motion carried.</li></ul></li><li>e. Change Order #008 to EMCOR Hyre Electric Co., for LCHS Phase III - Bid Package #10 – Electric - <b>Action Required</b><ul style="list-style-type: none"><li>• Howard Marshall moved to award and execute. Don Bacso seconded the motion. Motion carried.</li></ul></li></ol></li><li>4. LCSC Projects Update – Update<ol style="list-style-type: none"><li>a. Clark MS Concession Bldg</li><li>b. Protsman ES</li><li>c. LCHS</li></ol></li></ol>
F	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"><li>1. Donations – <b>Action Required</b><ul style="list-style-type: none"><li>• Lake Central High School Science Olympiad program received a \$300 donation from the BP Fabric of America program. LCHS was nominated by Shelly Polak, parent of a high school student.</li><li>• Watson Elementary School also received a \$300 donation from the BP Fabric of America program. Watson was nominated by Steve Dobrowolski, a Watson parent.</li><li>• Protsman Elementary School received a \$1,006.21 from the Target “Take Charge for Education” program.</li><li>• The Grimmer PTO donated \$200 for the Grimmer Science Olympiad program.</li><li>• The Bibich PTO donated \$548.40 to the Bibich Staff/Adult fund for office needs.</li></ul></li></ol>

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	<ul style="list-style-type: none"><li>• Grimmer Middle School recently collected \$347.46 for “Tommy’s Tumor.” Thomas Hadt is a former Grimmer/Lake Central student who recently lost his battle with a brain tumor. Grimmer would like to donate the entire \$397.46 raised to “Tommy’s Tumor” for ongoing brain cancer research.</li><li>• Homan Elementary raised \$441.51 for The Wounded Warrior Project, which is a veterans service organization that offers a variety of programs, services and events for wounded veterans.</li><li>• Peifer Elementary School recently completed its Riley Week. The school would like to donate the entire \$1,360.97 raised to Riley Children’s Hospital.</li><li>• Howard Marshall moved to approve all donations, both given and received. John DeVries seconded the motion. Motion carried.</li></ul>
IX.	Public Comments– <i>Mr. Baranowski</i> <ul style="list-style-type: none"><li>• There were no public comments.</li></ul>
X.	Board Comments and Consideration of Future Agenda Items – <i>Mr. Baranowski</i> <ul style="list-style-type: none"><li>• Don Bacso<ul style="list-style-type: none"><li>- Remarked on how considerate our students are with their donations to charities.</li><li>- Don Bacso thanked the administrators for all that they do.</li></ul></li><li>• John DeVries congratulated Robin Tobias on the award he received this evening.</li><li>• Howard Marshall<ul style="list-style-type: none"><li>- Each of the elementary schools and middle schools held a Veterans’ Day Program. Maybe next year the high school could have one also. All programs were tremendous and the administrators were able to attend most of them.</li><li>- Winter sports are off to a great start.</li></ul></li><li>• George Baranowski informed the Board that Steve Wasylowski passed away unexpectedly over the weekend. Mr. Wasylowski was an LC parent (daughter Alice) and was always heavily involved with Lake Central Band and a big Lake Central supporter.</li></ul>
XI.	Board Calendar of Future Activities – <i>Dr. Veracco</i>
XII.	Adjournment – <i>Mr. Baranowski</i> – <b>Action Required</b> <ul style="list-style-type: none"><li>• John DeVries moved to adjourn the meeting at 8:10 p.m. Howard Marshall seconded the motion. Meeting adjourned.</li></ul>
Minutes of the November 17, 2014 School Board Meeting were approved and adopted by the Board of School Trustees at the December 1, 2014 School Board Meeting.	
ATTEST:	<hr/> <p>George Baranowski, President</p> <hr/> <p>Dr. John DeVries, Secretary</p>