

TITLE IX

Lake Central School Corporation does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities, including athletics. The following person has been designated to handle inquiries regarding the non-discrimination policies, coordinating the School Corporation's compliance with Title IX, overseeing complaints of sex discrimination and addressing any issues which arise during the review of such complaints:

Assistant Superintendent of Personnel
Lake Central School Corporation
8260 Wicker Avenue
St. John, Indiana 46373
219/365-8507

GRIEVANCE PROCEDURE: All incidents of sex discrimination, including sexual misconduct or retaliation, should be reported to the Title IX Coordinator. The Complaint should be made in written form and provide as much of the following information as possible:

- The name, department and position of the person allegedly causing the sex discrimination.
- A description of the incident(s), including the date(s), location(s) and the presence of any witnesses.
- The names of other students who may be subject to the same or similar sex discrimination.
- Any of information relevant to the sex discrimination

An investigation into the report shall be conducted by the Title IX Coordinator. The investigation will be conducted within a reasonable amount of time in a manner that is reliable, impartial and confidential. The Complainant will be notified of the outcome of the investigation by the Title IX Coordinator. The Title IX Coordinator will take steps to prevent the recurrence of any harassment or sex discrimination in the future and will correct discriminatory effects of any harassment if appropriate.

In addition, the Title IX Coordinator will handle inquiries or complaints regarding the addition of any program or activity (such as athletics, extra-curricular activities or club teams) or the modification of any existing program or activity to comply with Title IX. Inquiries and complaints should be submitted in written form and will be investigated pursuant to the above grievance procedure.